

Program Backgrounder



Who We Are

Triumph Vocational Services is the largest service delivery provider for the province's new Employment Program for Persons with Disabilities. In partnership with Back in Motion Rehab Inc., Triumph helps individuals explore their abilities, skills and employment options and work towards greater independence.

Mission

Triumph's mission is to support persons with disabilities in British Columbia to develop their vocational potential. Triumph facilitates this by enhancing independence and skills and increasing opportunities to participate in employment. The aim of the program is to create and promote an inclusive workplace – one person, one job and one community at a time.

Eligibility

All British Columbians with a medically verifiable disability are eligible for this voluntary program, regardless of whether they are already employed or receiving income assistance.

Client Services

At Triumph, clients work one-on-one with a Vocational Coach to identify their goals and develop a plan to achieve them. Whether they're interested in developing life and work skills, finding a job or volunteering in their communities, we'll tailor the program to meet their needs.

For clients with limited vocational experience, Triumph offers skill-building workshops related to disability management, employment readiness and life skills. Highlights of services for these clients include:

- disability management workshops
- communication skills training
- career exploration
- job shadowing
- assertiveness training
- basic computer skills training
- work experience
- volunteer and paid placements

For clients with more extensive experience in the workplace, Triumph provides comprehensive career exploration, skill-building workshops, assessments, skills gap training and job placements. Highlights of services for these clients include:

- assessments
- informational interviews
- labour market education
- disability supports
- job placement
- employment crisis services
- disability management workshops
- life skills workshops
- employment planning
- job shadowing
- job analysis
- training
- post-placement support
- self-employment services
- employment readiness workshops

Locations

Triumph Vocational Services is now being offered in the following locations:

Abbotsford	Burnaby	Campbell River	Chilliwack	Courtenay
Coquitlam	Dawson Creek	Delta	Duncan	Hope
Ladysmith	Langford	Langley	Maple Ridge	Mission
Nanaimo	New Westminster	Parksville	Port Alberni	Port Hardy
Powell River	Prince George	Prince Rupert	Sidney	Smithers
Sooke	Surrey	Terrace	Victoria	White Rock

Our Team

Triumph's skilled team of professionals includes: Registered Rehabilitation Professionals, Vocational Coaches, Job Developers, Psychologists, Physical Therapists, Workshop Coaches and Occupational Therapists. Through vocational coaching sessions and assessments, Triumph works with each individual to develop a comprehensive vocational plan.

Partnership

Triumph services are offered jointly by *WCG International HR Solutions* and *Back in Motion Rehab Inc.* in partnership with *The Ministry of Employment and Income Assistance*. In addition, Triumph collaborates with 22 community-based subcontractors. This combined expertise enables Triumph to provide a level of service that is unmatched in the employment and rehabilitation sectors. WCG works with governments, small businesses, chambers of commerce and community partners to customize workforce solutions and encourage inclusive hiring practices.

Financial Incentive

Persons with disabilities who receive assistance from the MEIA are eligible for a \$500 monthly earnings exemption in British Columbia. This exemption is designed to encourage persons with disabilities to develop and maintain skills, participate in the workplace and achieve greater financial independence.

Technology

CaseFLO™, Triumph's industry-leading client and case management technology, sets the standard for reliability, security and efficiency. The software integrates seamlessly with both traditional and online government processes.

